

# The Danish exchange programme for apprentices

Through the OPU Programme, you can hire a well-educated and highly motivated Danish apprentice



## How can your company benefit?

The OPU programme gives you a great opportunity to recruit a bright and reliable young person who is eager to work and learn.

The apprentice can offer you specialised knowledge of the Danish market, culture and society.

All apprentices have completed the basic course of a VET programme before they go abroad and already have work experience in their professional field. For those wanting to do their apprenticeship abroad, the placement is well integrated in their education, and part of their career plan.

### Profile of a Danish apprentice:

- Sound theoretical foundation
- Strong practical skills
- Good language proficiency – especially in English
- A good work ethic and understanding of team dynamics
- A high level of drive and determination
- A confident young person who is eager to work, learn and experience living in a different country



OPU is the Danish abbreviation for Oplæring i Udlandet, which means practical training abroad for apprentices.

The OPU Programme allows apprentices to work and undertake training in a company outside Denmark as part of their Danish vocational education and training (VET programme). Work placements can take place anywhere in the world.

The programme is funded by the Danish Employer's Reimbursement Fund (AUB).

## A Danish apprentice in your company

A work placement abroad can last from 1 month to a year or more. During this period your company has the responsibility of giving the apprentice relevant work tasks according to your agreement with the Danish company in order to make sure the apprentice will improve his/her professional skills.

Before the placement abroad begins, the Danish company and your company must make a written agreement concerning the conditions of the placement.

You will make all the practical arrangements together with the apprentice and his/her Danish company.

## Conditions

**Salary:** must be agreed upon together with the sending Danish company

**Insurance:** the sending Danish company is responsible for making sure the apprentice has the proper insurance coverage

**Accommodation:** apprentices are responsible for finding their own accommodation

**Working hours:** full time

**Holidays:** must be agreed upon

**School-based part:** depending on the duration of the employment contract, the apprentice might have to attend school-based courses in Denmark during the work period at your company. Your company will not pay salary to the apprentice during the courses as this is funded by the Danish Employer's Reimbursement Fund (AUB)

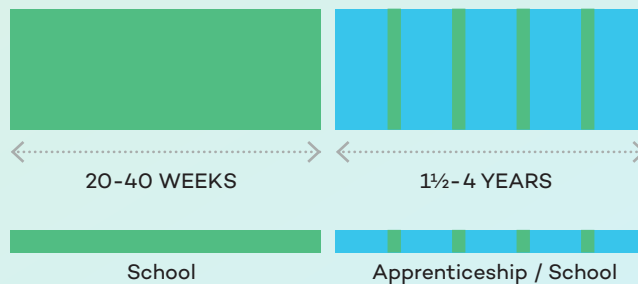
**Contact person:** it is a good idea to appoint a contact person in your company for the apprentice to communicate with prior to departure and upon arrival



## THE DANISH DUAL VOCATIONAL EDUCATION & TRAINING SYSTEM

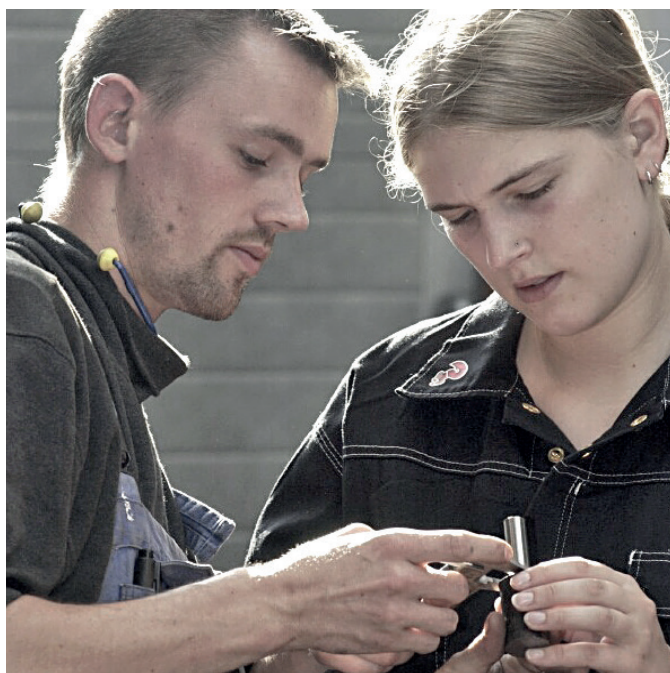
### Basic Course

### Main Course



Vocational education in Denmark is structured as a dual system. The apprentice spends part of the time at a vocational college and part of the time working in a company as an apprentice.

The dual system ensures a continuous connection between theory and practice. The duration of the school-based parts and the apprenticeship varies depending on the programme.



Get in touch!

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